

THE RECTORIAL BENEFICE OF CANTON

The Parochial Church Council Benefice Targets 2017:

The following are Benefice wide targets agreed by the parish council on Sunday 15 Jan in St John's Church. They will be reviewed frequently throughout the year. This is a summarised version of the main points. Each church group came up with a separate set of targets for their own church and congregations which will be reviewed and published later in the year.



	Benefice targets	Action Point
1	To be actively involved in the Mental health Chaplaincy	To have an outreach plan that would engage with relevant charities and involve our Benefice in the Llandaff Diocesan strategies for Mental Health ministry
2	To effectively implement the Church in Wales BACSI policy (Baptism As Complete Sacrament of Initiation)	Work with adults receiving communion for the first time (without confirmation) to ensure they understand and engage with the Eucharist and to help them become fully "confirmed" and initiated members of our church
3	To reduce the ongoing Benefice Financial Deficit (currently c. £18,000).	Through the guidance of the Finance Team, the 3 churches to support each other in reducing the £18,000 deficit. Target: reduce deficit by at least a third
4	Begin work on setting up a crèche, toddlers and parents group etc (outreach as well as a means of increasing income)	Explore best practice that other churches follow in this ministry; consider practical issues and challenges. Identify best location and likely support from our existing church members.
5	To encourage more individuals to engage more with the life and work of our church and feel a sense of ownership of who we are, what we do.	Actively seek out members of the church and invite them to be a part of what is going on in the life of the Benefice. Encourage taking on responsibility for activities and be active members (at least 1 or 2 per congregation)
6	To introduce a planned diary of training events appropriate to the needs of the Benefice	Review the needs of the Benefice and highlight specific training such as Safeguarding, Lone Working, Health and Safety, Visiting Teams, Working with children (Core Skills)
7	To review the Benefice Together Service (5 th Sunday) - future, viability, how it might be improved.	Set a new format for the Benefice Together Service to include more of an All Age approach; set expectations across the benefice and change the dynamics of the service to encourage increased support for this throughout the Benefice.
8	To review the membership of the Action Teams: Finance, Youth, Pastoral, Buildings	Revisit membership of the Teams and invite new members to join. Consider skills needed and gaps in skill set for each team.